

# ANNUAL REPORT

## July 1, 2025 - June 30, 2026

WESTORG.ORG

### Our Year in Review

2025–2026 was a year of continued growth, connection, and impact for WEST. We strengthened our programs, expanded opportunities for engagement, and brought together STEM professionals across career stages and disciplines. Through learning, mentoring, networking, and leadership development, WEST continued to provide the inspiration, knowledge, and connections our community needs to reach its full potential.

### WEST Events

#### Top Events

WEST served its community through timely, supportive, and industry-relevant programs designed to meet members' professional and personal development needs. Our 25th Anniversary Celebration was our best-attended event. The Career Possibilities Panel & Speed Networking Series, WoW – WEST on Wednesdays Networking Series, and In-Transition Series also continued to attract strong attendance. Other highly attended programs included Conversations, Community, and Embracing the Power of Your Voice, presented in partnership with Latinos in Bio; Activate Your Strengths and Inner Allies to Navigate Career Challenges; Being Bold: How to Find Your Voice & Speak Up; Demystifying Compensation; Leadership Strategies to Advance Your Career in Science; Virtual Connections: An Interactive Networking Event; Game Night; and our Open House.

### Community Supporting Community

#### WEST Gives Back

In January, WEST community members spent the morning at Cradles to Crayons where they helped package and prepare clothing to go to local children living in homeless or low-income situations.



#### WEST Volunteers

WEST is incredibly grateful for the volunteers who generously share their time, talents, and expertise with our community. From supporting events and welcoming attendees to serving on committees and helping shape programs and initiatives, volunteers play an essential role in bringing WEST's mission to life. Their dedication, ideas, and commitment strengthen our community and help create opportunities for connection, learning, and growth.



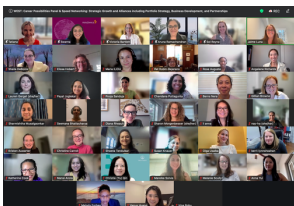
# Celebrating 25 Years of Community, Connection, and Purpose

For 25 years, WEST has been shaped by people who believe in the power of connection, sharing knowledge, opening doors, and creating opportunities for women in science and technology to reach their full potential. Through mentoring, professional development, and relationship-building, WEST has grown into a community where STEM professionals build the skills, confidence, and connections to grow and lead.

On October 22, 2025, more than **100 attendees** gathered in Cambridge for WEST's 25th Anniversary Celebration & Awards Ceremony. We reflected on how far the community has come and celebrated those who helped shape its progress. **Sandra Glucksmann and Jo Viney** received Pinnacle Awards, while **Alnylam Pharmaceuticals and the Viney Wallach Foundation** received Impact Awards. **Dinah Sah, Kemi Olugemo, Ana Raquel Santa Maria, Chesley Chen, Kim Meninger, and Diane Ma** were recognized for advancing equity, strengthening communities, sharing expertise, and volunteering their talents.

The celebration raised **\$26,500 through sponsorships and ticket sales**, supporting mentoring, professional development, and connections that advance WEST's mission. We are grateful to our sponsors, donors, members, volunteers, board and advisory board members, staff, speakers, partners, and friends. WEST's first 25 years are a shared achievement, built through generosity and connection. As we look ahead, **the next 25 years begin with all of us, continuing to invest in one another and open doors for those who follow.**





**Over 40 events for the  
WEST community**

**Over 2,000  
event registrations**

**Over 300 WEST  
Members**

## **WEST Leadership**

During 2025–2026, WEST was guided by Board President Jyothsna Visweswaraiah and Vice President Laurie Bohn, in partnership with the Board and Advisory Board. Together, WEST’s leadership continued to strengthen the organization’s impact, engagement, and connections across the STEM community.

## **2025 - 2026 Sponsors**

WEST is grateful to our sponsors and partners, whose generous support makes our mission and programs possible. Through their partnership, we create meaningful opportunities for the STEM community to connect, learn, grow, and lead. We are proud to work alongside organizations that share our commitment to advancing and supporting the STEM community.



**Be part of WEST, where meaningful connections, shared learning, and collective support help women in STEM grow and thrive. Together, we are building a stronger, more inclusive future—one career and one connection at a time.**

**Get Involved**