

Rebecca Shambaugh

President & CEO, SHAMBAUGH



Rebecca Shambaugh is an internationally recognized leadership expert, author, and keynote speaker. She speaks before thousands of leaders around the world every year, challenging conventional wisdom and overturning assumptions about how to lead in today's business environment. Her compelling and new vision for leadership in the 21st Century has electrified and inspired audiences on six continents.

Rebecca is President of SHAMBAUGH, a global leadership development organization and Founder of Women In Leadership and Learning (WILL), one of the first executive leadership development programs in the country, dedicated to the research, advancement, and retention of women leaders and executives. Rebecca has coached and advised over a hundred leaders and executives and has enhanced their overall level of excellence in such areas as communications, strategic thinking, inclusive leadership, employee engagement, executive presence, and culture transformation.

Prior to starting her own company, Rebecca has worked for such premier organizations as General Motors, Fairchild Industries, and Amax Inc. as a senior executive in the leadership and human capital arena.

Rebecca has been showcased on CNBC, TED Talks, Fox News (New York), NPR, Washington Business, ABC, and numerous syndicated radio talk shows. She has been featured in publications such as: *Harvard Business Review*, *Leader to Leader*, *The New York Times*, *The Washington Post*, *Huffington Post*, *Time Magazine*, *USA Today*, *Fortune Magazine*, *U.S. News & World Report*, *Pink Magazine*, and *Entrepreneur Magazine*.

Rebecca is a known thought leader in the industry and is the author of two best seller books titled, **“It’s Not A Glass Ceiling, It’s A Sticky Floor”** and **“Leadership Secrets of Hillary Clinton,”** and her new book, **“Make Room For Her: Why Companies Need an Integrated Leadership Model To Achieve Extraordinary Results,”** all published by McGraw-Hill. Her books illustrate her unconventional and results-focused approach to creating great leaders.

Rebecca partners with a cross-section of clients such as: AIG, Cisco, Dow Chemical, Facebook, Hilton Worldwide, HP, IBM, J&J, KPMG, Marriott International, MedImmune, Microsoft, National Grid and Salesforce. She is a member of the National Press Club, the Economic Club of Washington, D.C., on the Board of Visitors for Marymount University, and on the board of the Red Cross. Rebecca is also the Chairman of the Board of Young Women Lead. Other accomplishments include recipient of the Smart CEO Brava! Award, Women Who Mean Business Award, Entrepreneur Organization of the Year Award, and Finalist for the Outstanding Corporate Citizenship Award for Woman-Owned Business of the Year.

Rebecca holds a Bachelor of Science Degree in Industrial Relations from Purdue University and a Master of Arts Degree in Organizational Development from Marymount University.