



MICHELE FLYNN

Founder, Chairman and
Chief Strategy Officer

Hiperos

Michele Flynn is the Founder, Chairman and Chief Strategy Officer of Hiperos. A recognized industry visionary, Michele is best known for her development of performance based contracting and at risk fee methodologies and practices, both of which have become industry standards today.

In 1997, Michele founded Expense Management Solutions (EMS), a consulting firm providing targeted solutions for complex business issues in corporate real estate, procurement and shared services areas. Michele and EMS have received numerous awards and accolades, including being recognized as a "Top Outsourcing Advisor" by The Black Book of Outsourcing - the result of Michele's expertise and innovation working with over 90 of the world's largest corporations, and delivering significant and quantifiable business process efficiencies which have delivered more than \$1 Billion dollars in savings.

Prior to EMS Michele was the Vice President Real Estate and Administration for Liberty Mutual Group, where she was responsible for driving millions in savings to the bottom line by reengineering the procurement, real estate and other administrative service functions. Before joining Liberty Mutual, Michele held a number of executive positions with Fortune 500 companies, international banks and public accounting firms in real estate, investment management, administrative services and contract administration.

Michele holds an MBA from Southern Methodist University and an AB in International Relations from Mount Holyoke College. She is certified by the Costa Institute of Real Estate Finance, holds the Board Certification in Corporate Real Estate (BCCR) from CoreNet Global, is a Registered Counselor of Real Estate (CRE), and a Certified Outsourcing Professional from the International Association of Outsourcing Professionals.