



JoAnn Cavallaro is an executive, consultant and advisor who brings to her clients a rich body of experience having spent 25 years in the private sector. Applying strategic vision with a pragmatic bottom line approach, JoAnn works with clients navigating pivotal transitions and leads them through the tough issues and choices that are at the heart of every growth and transformation opportunity. She is an expert on both enterprise-wide and small-scale change and has led such transformation initiatives in diverse industries including telecommunications, broadband, financial services, healthcare staffing and the nonprofit sector.

Ms. Cavallaro currently serves as CEO of eVisioner, an enterprise software company in Boston.

Prior to establishing DeCava Consulting, Ms. Cavallaro served as Corporate Vice President of Charter Communications, the nation's third largest broadband provider, where she also served as the chief customer officer. She has held executive positions at MediaOne, Century Communications, and ATT serving in operating roles with full P&L responsibility as well as in customer care, strategic planning, and client relationship management roles.

JoAnn has dedicated her career to advancing women into executive roles and positions of influence. She currently serves as president-elect of The Boston Club and as advisor to the club's corporate board committee of which she is immediate past chair. In these roles, she advises and coaches women leaders to prepare for future board service while at the same time working with CEO's and boards of private and publicly traded companies to identify and recruit qualified women to key management and board positions. She is a frequent speaker and panelist on topics relating to the advancement of women and leadership development.

Ms. Cavallaro is a graduate of the Executive Education Program at Duke University's Fuqua School of Business. She completed her undergraduate degree at Fordham University and her graduate work at Southern Connecticut State University.

JoAnn serves on the boards of eVisioner, Inc. and The Boston Club. She has also served on the advisory board of Taylor Rental franchises, as Trustee of the Board of Women in Cable & Telecommunications and as a member of the National Cable & Telecommunications Association's Advisory Council. She is also a former board member of Domestic Violence Services of CT.